



**References** Give names and addresses of three persons [not relatives] having knowledge of your character, experience, work habits, and ability.

Name	Address & City	Phone

**Camp Experience**

Dates	Camp & Director	Location	Camper or Staff

**Education** Beginning with High School

Years	School	Major Subjects	Degree Granted

Write a brief biographical sketch, including specialized training in behavior management, and experience or training in other fields which might have a bearing on the position for which you are applying. Attach a separate sheet if necessary.

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**Camp Program Skills** In the following list, put a "T" before those activities you can organize and teach as an expert, and an "A" for those activities in which you can assist. Put a "C" after those in which you have a *current* certification and attach a copy of your certification.

Skills Related to Special Needs	Adventure/Challenge	Arts & Crafts	Waterfront Activities
_____ ESE	_____ challenge/ropes course	_____ drawing/painting	_____ canoeing
_____ Early Education	_____ climbing/rappelling	_____ photography	_____ rafting
_____ Head Start		_____ other	_____ rowing
_____ Speech Pathology	<b>Nature</b>		_____ swimming
_____ Clinical Psychotherapy	_____ animals/animal care	<b>Campcraft/Pioneering</b>	_____ other
_____ Group Psychotherapy	_____ astronomy	_____ backpacking	
_____ Occupational Therapy	_____ birds	_____ campcraft	<b>Sports</b>
_____ Physical Therapy	_____ environmental studies	_____ outdoor cooking	_____ aerobics/exercise
_____ Other related fields	_____ flowers	_____ outdoor living skills	_____ basketball
_____ Behavior Management	_____ forestry	_____ overnights	_____ fishing
	_____ insects		
<b>Health &amp; Safety</b>	_____ rocks/minerals	<b>Dance</b>	<b>Miscellaneous</b>
_____ CPR/First Aid Cert.	_____ weather	_____	_____ community service
_____ Registered Nurse	_____ other	_____	_____ leadership dev./CIT
_____ Lifeguard			_____ team building
_____ Other			_____ story telling

**Certifications and Camp Support Staff Skills** In the following list, please check those items in which you have experience and skills. Mark with a "C" those for which you hold current certification and attach a copy of your certification.

**Health/Safety:**      CPR                  First Aid                  Lifeguard                  Nursing

What Contributions do you think that you can make at camp? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

What contributions do you think a well-run camp can make to children? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Harassment** Frontier Travel Camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment?            Yes            No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Criminal Record** Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe . (Note: A prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.

Please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the application may result in dismissal, regardless of the time of discovery by the camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_